

ENVIRONMENTAL POLICY

The Management of RETTIFICA MECCANICA S.r.l., fully aware of its responsibilities toward employees, the community, and the environment, is committed to minimizing the environmental impact of its operations through the implementation and continuous improvement of an Environmental Management System (EMS) in accordance with the requirements of ISO 14001:2015 and all applicable environmental legislation.

Management recognizes its leading role in promoting environmental responsibility and in guiding all activities that may affect the environment. To this end, it is committed to communicating and fostering, at every organizational level, the principles and objectives outlined in this Policy.

To achieve these goals, Management undertakes to:

1. Ensure full compliance with all applicable European, national, and local environmental laws, regulations, and requirements, considering compliance as the foundation for continual improvement.
2. Prevent pollution and reduce the environmental impact of its activities, with particular focus on:
 - the management and reduction of hazardous waste, including used oils, emulsions, and contaminated metal chips;
 - the safe handling, storage, and use of hazardous substances and metalworking fluids;
 - the efficient use of natural resources, including energy, water, and raw materials.
3. Establish measurable environmental objectives and targets and regularly monitor and review their achievement to support continual improvement.
4. Provide the human, technical, and financial resources necessary for the effective implementation, maintenance, and improvement of the Environmental Management System.
5. Promote environmental awareness and competence through appropriate training and engagement of employees, contractors, suppliers, and other relevant stakeholders.
6. Encourage transparent communication with both internal and external interested parties regarding the Company's environmental performance and commitments.
7. Maintain constructive cooperation with public authorities, regulatory bodies, and other stakeholders in support of sustainable development initiatives.
8. Promote the use of environmentally responsible products, technologies, and practices, wherever feasible, to minimize environmental impact and improve sustainability performance.
9. Communicate internally the Company's environmental commitments and the environmental implications of its activities, fostering a culture of transparency, collaboration, and shared responsibility.
10. Implement and maintain procedures and operating practices aimed at preventing environmental incidents and emergency situations through the active involvement and cooperation of all personnel.
11. Make this Environmental Policy available to all interested parties and ensure that its principles are understood and applied throughout the organization.
12. Contribute to the fight against climate change through concrete initiatives aimed at reducing greenhouse gas emissions, including CO₂ emissions, wherever reasonably practicable.

To support the achievement of these commitments, Management shall provide all resources necessary for the development, implementation, maintenance, and continual improvement of the Environmental Management System.

This Environmental Policy is communicated to all employees of RETTIFICA MECCANICA S.r.l., made available to the public, and provided to any interested party upon request.

Approved by

Bruno Consonni
General Manager
RETTIFICA MECCANICA S.r.l.